



STATE OF RHODE ISLAND AND PROVIDENCE PLANTATIONS

## Rhode Island State Labor Relations Board

Building 73  
1511 Pontiac Avenue  
Cranston, Rhode Island 02920-4407  
Website: [www.dlt.state.ri.us/lrb](http://www.dlt.state.ri.us/lrb)

### **OPEN MINUTES** **BOARD MEETING**

**TIME:** 10:00 a.m.  
**DATE:** Thursday, June 30, 2005  
**PLACE:** 1511 Pontiac Ave., Building #73, 2nd Floor, Cranston, RI 02920

**BOARD MEMBERS IN ATTENDANCE:** Walter J. Lanni, Chairman  
John R. Capobianco  
Gerald S. Goldstein  
Ellen L. Jordan  
Elizabeth S. Dolan

**BOARD MEMBERS ABSENT:** Joseph V. Mulvey  
Frank J. Montanaro

**OTHERS PRESENT:** Robyn H. Golden, Acting Administrator  
Linda L. Esposito, Secretary  
Margaret Hogan, Esquire

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Chairman Lanni called the meeting to order in Open Session at 10:10 a.m.

### **DRAFTED DECISIONS:**

1. Case No. ULP-5506  
Bristol Warren School & NEA

A Motion was made by John Capobianco and seconded by Ellen Jordan to table this matter to the next Board Meeting on August 9, 2005. After discussion, all Board members present voted in favor of the Motion.

2. Case No. ULP-5657  
Department of Corrections & RIBCO

This case was heard formally by Walter J. Lanni, Joseph V. Mulvey, and Gerald S. Goldstein. John R. Capobianco, Elizabeth S. Dolan, Frank Montanaro, and Ellen Jordan reviewed the briefs and transcripts in this matter.

**ORDER:** 1) The Employer is directed to cease and desist from submitting changes to existing job specifications to the Department of Administration without prior bargaining with the certified bargaining representative. 2) The Employer is directed to post a copy of this decision and order for a period of thirty (30) days on all bulletin boards utilized by the Department for employee notices. 3) The Employer is directed to cease and desist from requiring employees to perform any job duties which were added by the revised job descriptions until these changes are negotiated in good faith with the certified bargaining representative.

After review of the drafted decision, a Motion was made by John Capobianco and seconded by Elizabeth Dolan to sign the Decision and Order, as written. After discussion, all Board Members present voted in favor of the Motion and did sign the Decision and Order, as written. Staff will contact Joseph Mulvey and Frank Montanaro to obtain their votes and signatures.

Staff contacted Joseph Mulvey for his vote in this matter. Mr. Mulvey voted in favor of the Motion and signed the Decision and Order, as written.

Staff contacted Frank Montanaro for his vote in this matter. Mr. Montanaro voted in favor of the Motion and signed the Decision and Order, as written.

3. Case No. ULP-5689  
State of RI & AFSCME

A Motion was made by John Capobianco and seconded by Ellen Jordan to table this matter until the next Board Meeting on August 9, 2005. After discussion, all Board Members present voted in favor of the Motion.

4. Case No. ULP-5697  
City of Newport & Newport FOP

This case was heard formally by Walter J. Lanni, Joseph V. Mulvey, Gerald S. Goldstein, John R. Capobianco, Ellen Jordan, and Elizabeth S. Dolan. Frank Montanaro and reviewed the briefs and transcripts in this matter.



**ORDER:** 1) The Employer is hereby ordered to post a full copy of this Decision and Order for a period of thirty (30) days on all Employee Bulletin Boards in the City.

After review of the drafted decision, a Motion was made by Gerald Goldstein and seconded by Elizabeth Dolan to sign the Decision and Order, as written. After discussion, all Board Members present voted in favor of the Motion and did sign the Decision and Order, as written. Staff will contact Joseph Mulvey and Frank Montanaro to obtain their votes and signatures.

Staff contacted Joseph Mulvey for his vote in this matter. Mr. Mulvey voted in favor of the Motion and signed the Decision and Order, as written.

Staff contacted Frank Montanaro for his vote in this matter. Mr. Montanaro voted in favor of the Motion and signed the Decision and Order, as written.

5. Case No. ULP-5711  
State of RI, Business Regulations (Racing & Athletics) & Laborers'

A Motion was made by John Capobianco and seconded by Ellen Jordan to table this matter until the next Board Meeting on August 9, 2005. After discussion, all Board Members present voted in favor of the Motion.

6. Case No. EE-3406/3575  
Department of Health & AFSCME & NEARI  
**UNIT CLARIFICATION:** Senior Human Services Policy and Systems Specialist

A Motion was made by John Capobianco and seconded by Ellen Jordan to table this matter until the next Board Meeting on August 9, 2005. After discussion, all Board Members present voted in favor of the Motion.

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A Motion to adjourn was made by Ellen Jordan, and it was seconded by Elizabeth Dolan, and it was unanimously,

**VOTED:** to adjourn the meeting at 10:20 a.m.